



***Equity** is an ardent journey toward well-being as defined by the affected
Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice.*

*To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism.
Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative **Equity** is disruptive and uncomfortable and not voluntary.
Equity is fundamental to the community we want to build.*

King County Children & Youth Advisory Board Meeting

Tuesday, October 10, 2023 – 6:00 p.m.

<https://kingcounty.zoom.us/j/95544631437>

Meeting ID: 955 4463 1437 **PW:** HHST2022

Public Viewing Location: TBD

MEETING AGENDA

6:00 pm – 6:30 pm	WELCOME & OVERVIEW OF AGENDA – Nicole Herron & Angela Griffin <ul style="list-style-type: none"> • CYAB Roll Call • Recognition of guest(s) and viewing site host • Approval of September Retreat Minutes • Overview of Meeting Agenda • September Retreat Recap and Reflection Time (optional small group discussion about the training on youth participation and combined power)
6:30 pm – 7:00 pm	OVERSIGHT & ADVISORY: Determining CYAB Additional Priorities – Angela Griffin <ul style="list-style-type: none"> • Exercise to determine CYAB interests and focus points beyond Best Starts for Kids, the Puget Sound Taxpayer Accountability Account (PSTAA), and the King County Youth Action Plan
7:00 pm – 7:30 pm	BOARD BUSINESS: Subcommittee Report Outs & Discussion – Subcommittee Chairs <ul style="list-style-type: none"> • Community Engagement – Cindy <ul style="list-style-type: none"> ◦ Update on plans for the Best Starts for Kids Summit • PSTAA Advisory Subcommittee – Jessica and James • Young Leaders – Lidiya • Care and Closure Advisory Committee – Jasmine • Youth Justice – Jasmine <ul style="list-style-type: none"> ◦ State and future of the Youth Justice Subcommittee
7:30 pm – 8:00 pm	BOARD BUSINESS: CYAB Influence, Growth, and Relationships – Nicole Herron & Angela Griffin <ul style="list-style-type: none"> • Invitation to county officials to speak to CYAB. • Board recruitment (deadline extended); Role of CYAB members. • Plans for December 2023 meeting

Next meeting of the King County Children and Youth Advisory Boards is Tues. November 14, 2023



CYAB DECISION-MAKING PRINCIPLES

Decision: The King County Children and Youth Advisory Board created the following list of principles and values to be mindful and hold while making decisions at board meetings. The CYAB agreed to these principles as launch points to discussions when creating charters, advisory statements, and governance structures. April 25, 2016

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. Maintain a spirit of inquiry
6. Honor different learning styles
7. Focus on children and communities, but do not use a moral high ground, rather encourage that the status quo is interrupted. Recognize the voice of others, but be reminded that one person does not, or cannot represent an entire group.
8. Model the change we want; be reflective.
9. Uphold a commitment to racial equity. Recognize and support one another and call out language used that is not supportive of equity or that is offensive.
10. The CYAB are shared stewards of public money
11. Operate in the spirit of deep empathy.
12. When things are uncomfortable, it is an opportunity to learn and grow.
13. Use strength-based language.
14. Be present.
15. Acknowledge your privilege and challenge it.
16. Assume best intentions.
17. Individual differences exist in the room.
18. Transformational change requires us to see the system and think BIG!
19. Maintain a commitment to continuous learning and quality improvement.

When this list was originally created, a second list was placed on the wall to honor learning styles. This was done so that others who may need to process, could add their ideas.

20. Be a good listener.
21. Make decisions and recommendations that challenge the status quo (systems, policies, processes, etc.) and err on the side of equity.
22. Help build a campaign.
23. Children are front and center, versus systems.